

Candidate Interview Evaluation Form

Candidate Name: _____

Position Title: _____

Interview Date: _____

Form Filled By: _____

Names of Interviewers: _____

Summary of Strengths and Weaknesses

Strengths

1.....

Weaknesses

1.....

Requirement 1: (ex. degree/certificate)

Requirement 2: (ex. hard skill knowledge)

Requirement 3:

Requirement 4:

Other Notes:

Question _ : _____

Situation

Task

Action

Result

Score: 0

no answer

Score: 1

demonstrates basic practice
of the competency

Score: 2

demonstrates good practice
of the competency

Score: 3

demonstrates excellent
practice of the competency

Question _ : _____

Situation

Task

Action

Result

Score: 0

no answer

Score: 1

demonstrates basic practice
of the competency

Score: 2

demonstrates good practice
of the competency

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demonstrates excellent
practice of the competency

Total